

**SOCRATES THEMATIC NETWORK  
AQUACULTURE, FISHERIES AND AQUATIC RESOURCE MANAGEMENT  
2008-11**

**LIFELONG LEARNING PROGRAMME  
ERASMUS  
Academic Network**

Report on **Cooperation between Research Institutes & Industry Partners**

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## Report

# Cooperation between research institutes and industrial partners

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## Introduction

There are interest for increasing collaboration between Msc programs and research institutes and industrial partners. An important area for such collaboration is through Msc thesis work and work placement. However to get a good collaboration good systems and protocols for handling this is important both for the university, the students and the hosting industrial company or research institute.

In the Aqua Tnet WPI discussion about this has been performed both inside the core group and with represents from the industry and form research institutes. The results of these discussions and sent out questionnaires are shown in this report. In addition are some examples of protocols shown in the last part. On the Aqua T-net web site is there in addition developed an online portal for advertising opportunities for work placements and topics for master thesis work.

## Results from discussion in WPI core group

Between the university members in the core group there were large differences regarding systems and protocols when sending the Master students to the industry or to research institutes for master thesis work or work placement. Most do not have any standard systems/procedures and protocols. However some of the universities represented in the core group have protocols. Lituanina is one example where a major importance with the protocol is to describe what a student can expect and what the industry can expect. In France where some of the master educations require that the students are out in the industry for a longer period there are detailed protocols, controlled by the government that both university and industry have to sign.

## Results from questionnaire to industrial partners

A questionary was sent out to regarding increased cooperation. In total was there a feedback of 14 questionnaires, 7 from producers associations and 7 from producers (companies). In total was 9 countries represented.

Ten of the fourteen reported to have been involved in master programs either in lecturing (4) in master thesis (7) or in work placement (7) (some has been included in more than one activity). Of the answers who have been involved in cooperation all seems to be satisfied. 12 out of 14 where interested in more cooperation in the future. Regarding standard protocol for master thesis work and work placement, 13 out of 14 do not have such. 13 of 14 consider that a good protocol should include Intellectual property of experimental results and Confidentiality of experimental results. 12 out of 14 consider that a good protocol should include financial aspects of student's stay. 10 out of 14 consider that a good protocol should include Health/insurance aspects of stay.

In addition they reported a number of interesting topics for thesis as examples Interested in scientific research of the mass production of marine algae in sterile conditions, continuous ozone disinfection

for reducing flavobacteria psychophilum impact in trout aquaculture, research into relevant topics in salmon aquaculture and transportation conditions of fry

## Result of discussion and questionnaire research institutes

A questionnaire was sent out to WP10 core group members, in total 13 and 4 where answering. One off those have a protocol for stay in the company for students etc. This is enclosed as an example. The other answers do not have no such protocols. Below is a list of ideas from the members answering the questionnaire for what is important in such cooperation and factors that can be included in such a protocol

- to sign an agreement between University and Institute
- to specify the criteria for summer practical work, MSc or PhD thesis
- to develop a programme for the study and time schedule
- to specify the conditions of work and funding of the student (i.e. student accommodation, daily allowances, consumables, needed for the work etc)
- the protocol is not a one-time issue, but a long-term mutual relationship between university and institute/industry which prepares the students for the recruitment and keeps the institutes open for new waves in research & education
- generic skills underlined in university to complete technical and academic skills language and communication skills emphasised to prepare students working in real world
- graduates' ICT skills and social media tools utilised in the institute/ industry creation of an open and interactive atmosphere between the coming graduates and old staff
- mentoring procedures to smooth the transition phase from university into institute/industry
- institutional/ industry rules taught to students: regulations, legislations, public responsibilities etc.
- Professional knowledge
- Good English
- Computer skills
- Real participation in research work, ability to spend enough time in the institute
- The time to be spent in the institute must be determined
- General writing skills
- General practical skills and abilities
- Financial background from the university

## General discussion a best practice protocol, development of a check list

The importance of such protocols is of no doubt. However are there three partners that ought to be involved the student, the university and the industry. The 2 first typically wants as little security as possible while the last want as much as possible. Some industry require the sign of a secretes agreement before even allowing student to enter they laboratories and workshops, and such thins must also be a part of the protocols. The protocols must also be fitted into country regualtions and laws. Therefore it is difficult to make a detailed protocol and legal aspects for each country. Below is therefore a general check list that could be used before sending students to industry or research institutes shown.

1. Contact person including contact information, student, university, research institutes/industry
2. The work
  - a. Brief working plan
  - b. Estimation of working load
  - c. Time schedule
  - d. Routines for what do to when the time schedule is not followed
3. What are the expectations
  - a. from the student
  - b. from the university
  - c. from the research institutes/industry
4. Budget and expenses
  - a. Estimated budget for the work with all expenses included
  - b. Who is going to pay for the expenses
  - c. What if the budget is not followed
5. Intellectual property of the result
  - a. Inventions
  - b. Publishing of data, using of raw data
  - c. Eventual delay in publication of results
6. Secretes of industry/research institute
  - a. Do the student get information about internal industry/research institute things
  - b. Has the industry an own agreement covering this purpose
7. Health and insurance
  - a. Will the student be exposed to potential dangerous environment as machines, chemicals etc.
  - b. Do the student have insurance for all things be is exposed to
  - c. If going abroad do the insurance cover

## Examples of procedures / protocols work placement and master thesis

Below is a list of procedures/protocols for work placement, internships and master thesis given.

1. To stay at CSIC
2. Risk assessment list for internship ILVO
3. Secrecy agreement INVE technologies
4. Cooperation with the framework of scholarship Gent - INVE
5. Research fellowship, cooperation university and industrial promotor – Gent University
6. Faculty of agriculture, University of Florence, Italy
7. Work placement Cnam/intechmer France

### Example I. To stay at CSIC



### Manual organization

Regulation governing temporary stay in the CSIC institutes and people from outside the body, to undertake research or training for a limited time

#### 1. Purpose of the standard

Establish criteria for the authorization to stay in the CSIC Institutes and persons not bound by it for employment or civil service, as well as for the use of relevant facilities. The authorization will be granted and issued, where appropriate, by the Director of the Institute or Centre in which you are making the stay.

#### 2. Preamble

The National Research Council carries out its duties and fulfill their duties as public agency staff - will function or work - which includes staff. It also has ability to facilitate activities of scientific or technical training to persons not related employment or civil service to this institution, which enriches the development research group at the same time meet the individual aspirations of people interested in their intellectual.

For these people to make use of the facilities and the training possibilities of the Institutes and Centers CSIC, without hindrance to the operation of existing equipment, establishing the criteria specified in this circular.

#### 3. Scope

3.1 It may authorize the retention and Centers Institutes CSIC, for a term which expresses, in the case FOLLOWING:

**ANNEX I  
APPLICATION FOR PERMISSION TO STAY IN CENTER OF THE CSIC**

Sir/Ms

with ID No

Date of Birth

Contact Phone (with area code)

Degree

University

Subject

**Request COUNCIL FOR SCIENTIFIC RESEARCH Stay Permit  
Center / Institute of Marine Research Institute  
be appropriate (tick one box):**

<input type="checkbox"/>	1. Personnel of Public Administration and staff employed in some companies, active duty, they intend to undertake research or training for a limited time, keeping the appropriate remuneration in the directors or company.
<input type="checkbox"/>	2. Recipients of scholarships or grants other than those referred to in paragraph 3.2.c) of the Standard. (Duration <u>máxima</u> : time duration of the scholarship or grant)
<input type="checkbox"/>	3. Persons who are to perform preliminary work on doctoral thesis when for reasons of time and dates have not been able to apply for <u>predoctoral</u> scholarship. (Maximum length: 12 months)
<input type="checkbox"/>	4. - Students, Lawyers, Architects and Engineers of high school or middle level who wish to practice, dissertation or thesis. (Maximum length: 12 months)
<input type="checkbox"/>	5. - Licensed, Architects, Engineers or equivalent, or approved them wishing to take courses, seminars and supervised research work of doctoral program (Royal Decree 778/1998, BOE 30 April to 1 May) (Maximum length: stipulated time for completion)
<input type="checkbox"/>	6. Persons applying learning techniques perform (Maximum extendable: 12 months).
<input type="checkbox"/>	7. People who finish the enjoyment of a <u>predoctoral</u> want or need to stay in the CS1C. (Maximum length: 12 months)
<input type="checkbox"/>	8. - Persons who during temporary stays of short duration at the National Museum of Natural Sciences or Biological Station <u>Doflana</u> , beginning in the research knowledge through collaborative efforts v selfless volunteer. (Maximum length: 6 months)

Technical work to do or learn \_\_\_\_\_

Researcher Name and Category of the CSIC which made the stay \_\_\_\_\_

Stay Period Requested: From \_\_\_\_\_ to \_\_\_\_\_  
(continued overleaf)



In case of the Public Administration staff:

Category

Department

Organization

In case of staff of Business:

Category

Company

Postal address

In the case of scholarship contained in paragraph 2 to indicate the funding source

The applicant declares that if permitted to stay aware of and accepts the following conditions:

- a) That their stay in units of CSIC has no meaning to post in the National Research Council, nor does it establish any employment relationship with the IAEA.
- b) undertakes to conclude an individual policy of accident insurance (if this lack of coverage), which payment shall bear.  
(Compliance with this requirement shall be credited to the Director of the Centre or Institute)
- c) In the case of Civil Service Personnel or employees of companies is attached to this application a letter from the dependence of the Directors or the Management Company where the person provides services, justifying this situation.
- d) In the case of recipients of grants or scholarships funded by public or private agencies, both domestic and foreign, whose application indicates the authorization or approval of the Centre or Institute concerned, provided that pre or post activity is carried out the Agency, is attached to this application an official document of grant aid which clearly state the period of enjoyment of it and the financing entity.

In \_\_\_\_\_ Date \_\_\_\_\_

Signature of  
Applicant

V ° B ° for Researchers  
Manager

NOTE: This application must be accompanied by Curriculum Vitae of the applicant.

SR. DIRECTOR OF THE CENTER / INSTITUTE \_\_\_\_\_

## Example 2 Risk assessment list for internship ILVO

### RISK ASSESSMENT CHECKLIST FOR THE INTERNSHIP

#### Trainee identification

Name: First Name:  
Education department:  
Training / Orientation:  
Internship Coordinator Name:  
Starting internship / summer job:  
End of internship / summer job:

Brief description of the type of activity of the trainee

....

#### Place of Internship: identification

Title:  
Street + No.:  
City: Zip Code:  
Phone: Fax:  
Name supervisor:

#### Internship: working place

#### Short description:

There is a ban on smoking in all buildings of ILVO and other places where a risk to safety. The smoking ban also applies to vehicles, experimental greenhouses and stables. Eating and drinking is prohibited in the workplace and can only in designated areas.

In case of using the official vehicle, the student shall have a driving license and also adequate driving experience. As part of its activities is not appropriate to take a colleague (ILVO employee, trainee or other) as a passenger in a vehicle with you.

The medical supervision for trainees is the responsibility of the school.

#### Place of training: Data internal prevention

Name of internal prevention advisor: Frank Lagaisse  
Internal prevention telephone: 09/272 25 25  
Is there a BOC? Yes

#### Place of training: Data external prevention of the training place

Name external prevention: IDEWE

Coordinates external prevention: Dr. D. Bevernage  
Grotesteeweg North 9  
9052 Zwijnaarde  
Tel: 09/264 in December 1930  
Fax: 09/264 in December 1939  
Dr. I. Maes  
Westlaan 468  
8800 Roeselare  
Tel: 051/27 29 29  
Fax: 051/27 29 59

Internship / working place: data for the external prevention jobstudent

Name external prevention: SECUREX  
Coordinates external prevention: Véronique Vautmans  
United Nation Avenue 1  
9000 Gent  
Tel.: 09/235 64 90  
Fax: 09/235 63 76  
Nicole Coenye  
Bevrijdingslaan 37  
8000 Brugge  
Tel.: 050/45 67 37  
Fax: 050/45 67 38

Internship: Data fire prevention and evacuation procedure

Is the student informed of the evacuation procedure? YES / NO  
Have the necessary firefighting equipment available? YES / NO  
Is the student informed of the anti-fire measures? YES / NO  
Does the trainee know the internal emergency number? YES / NO

Internship: Data First Aid

Does the student know the first aid room? YES / NO  
Can the trainee call first aid assistant if necessary? YES / NO

Internship: risks in the workplace  
hazardous materials / biological agents / radioactivity

Does the student come into contact with hazardous substances? YES / NO  
Is the student in contact with biological agents? YES / NO  
Does the student into contact with radioactive substances? YES / NO  
Is the student adequately informed about the risks? YES / NO  
An internal training is required? YES / NO  
Safety instructions are available and known? YES / NO

Internship: risks in the workplace  
work

- Does the trainee work with no mechanized equipment? YES / NO
- Does the trainee work with mechanized equipment? YES / NO
- Is the work sufficiently (ergonomic) adjusted for relevant intern? YES / NO
- Are all moving parts of machinery adequately shielded? YES / NO
- Is the student adequately informed about the risks of the work equipment? YES / NO
- An internal training is required? YES / NO
- Safety instructions are available and known? YES / NO

Internship: risks in the workplace : computer screens

- trainee Performs work specific with computer screens? YES / NO
- If so, what is the average time per day in hours: hours
- Is the work sufficiently (ergonomic) adjusted for relevant intern? YES / NO
- Is the student sufficiently informed of the risks associated with prolonged computer? YES / NO

Internship: risks in the workplace  
working in height (eg trainees in construction)

- The trainee must perform work in height? NO
- Is the work sufficiently (ergonomic) adjusted for relevant intern? NO
- Is the student sufficiently informed to perform work up to date? NO
- An internal training is required? NO
- Safety instructions are available and known? NO
- Is there collective shield to avoid falling? NO

IMPORTANT: mandatory  
Internship: risks in the workplace  
Other specific risks not included in this checklist

Description risk: measure (s):

- 1.
- 2.
- 3.
- 4.
- 5.

Internship: risks in the workplace  
personal protective equipment (PPE)

The trainee receives the necessary and appropriate personal protective equipment?

Workwear / protective clothing YES / NO  
Gloves YES / NO  
Goggles YES / NO  
Respiratory YES / NO  
Safety shoes YES / NO  
Hearing YES / NO  
Face Protection YES / NO  
Personal fall arrest YES / NO  
Other: YES / NO

The trainee knows the risks of its activities with a possible pregnancy YES / NO

Internship: health assessment (medical examination)  
To be filled in so far as is known

Is there a health assessment necessary? (KB 28 May 2003) YES / NO

If so, why:

Safety function YES / NO

Contact with food for consumption YES / NO

Risk of contamination YES / NO

Contact with dangerous substances / biological agents / radioactive materials YES / NO

Other: YES / NO

Are vaccinations required in advance? YES / NO

If yes, which:

Important for the school:

The educational institution shall submit this document to the prevention advisor medical doctor of the department for prevention and protection at the work place of the educational institution, which decides if health assessment is actually needed.

The prevention advisor medical doctor of the department for prevention and protection at the work place of the educational institution decides whether the health assessment is actually needed.

This prevention advisor carries out medical surveillance.

Important for ILVO:

For a job student takes ILVO takes up health evaluation. Please follow the procedure on the intranet.

Issued by:

Name:

Date:

Signature

Trainee

Name:

Date:

Signature

Trainees and working students

Applies to

Every pupil or student trainee in the context of a learning experience to gain ILVO.

So below is applicable to minor employees 15 years or older and no longer subject to compulsory education are the persons in apprenticeship agreement, regardless of age and student workers, regardless of age.

What to do

The employer shall provide the welcome and support these people and the establishment of a risk to stand. In practice, the direct superior to these tasks.

Specifically:

the hierarchy and the trainee or student employee to take up the job descriptions of all work stations where they work through direct hierarchical superior complete the internship document Checklist (XLS) together with the student or student worker in. Both sign this document. **WARNING:** A student employees Seed Triage Bottelare provide specific chelijst the original is sent to the assistant safety officer of the unit a copy to the trainee or student worker. The intern makes a copy of the board of his school medical supervision for trainees is the school the student attended to. If this is not the case, notify you as soon as possible Lagaisse Frank.

going through the werkpostfisches and completing the checklist is to intern at the first visit, before the actual placement of the company so the school can perform timely medical surveillance. For the first day the student will find this place. In both cases prior to their first activity ILVO.

The student worker will function to carry out activities and his / her medical card or not completed by the company investigated. This should be a function of the contract or IDEWE Securex to happen.

if the student employee through the company called, he / she has a copy of the completed and signed checklist internship and job descriptions for them.

Note:

If the temporary student worker is 21 years or older, or if it already (eg last year) a medical examination before employment has undergone the first (and thus has a certificate), it has no medical examination, if he is assigned to a function for which no medical examination is required (see job sheet).

Not applicable

The legislation is not applicable to observational internships, company visits and the like, where the trainee is not responsible for the execution of concrete work.

What can interns do?

Pupils and students are trained to a certain (sometimes dangerous) to practice, which requires that they deal with dangerous substances and preparations or dangerous machinery. They can then also during the internship such risky activities under the following conditions:

The employer shall ensure that there are preventive measures effective a member of the hierarchy controls them

Activities are always in the presence of an experienced worker

What job students can do?

For student workers, the law is more stringent. So is driving industrial trucks (forklift, reach truck, tractor, tractor, ...) for each student worker prohibited.

Keep in mind that student workers have an employment contract. As an employer you need at least (for student employees, there is a specific law) the same obligations towards them and towards a 'regular' employee. This includes among others: providing medical supervision, provision of appropriate PPE, whether student employee is competent to perform his job safely, ...

The Annex 'work bans student worker (PDF) "provides information about the activities that student workers can perform.

More info at:

Working students campaign  
Square Flash - June 2007 (PDF)

### Example 3 Secrecy agreement INVE technologies

screening methods for Deformity operculum in fish

The parties

Ghent University, public institution with legal personality, whose administrative headquarters is located in Gent, St. Pietersnieuwstraat 25, by Professor. Dr. Paul Van Cauwenberghe, Rector, by Prof. Dominique Adriaens, Department of Biology, Ghent University within designates as responsible for the implementation of this partnership (hereinafter referred UGent)

And

Inve Technologies NV, registered in the Crossroads of companies under number 0459.884.423, whose registered office is at Hoogveld 93, 9200 Dendermonde, legally represented by Jan Piet Huijg (hereinafter referred INVE)

Ghent University, and Company will hereinafter individually as "Party" and collectively as the "Parties" are indicated.

Prior

Whereas with INVE Ghent University and a request to fund a scholarship will submit to the Agency for Innovation by Science and Technology (IWT) on the project: Screening methods for Deformity operculum in fish (the Project)

considering the application of the IWT to already submitting an application to establish a cooperation agreement that may accompany the application;

Cooperation parties whereas in the present conditions and modalities of cooperation between the Parties and the rights and obligations under the Project to capture.

For these reasons, the parties agreed as follows:

#### Article I Definitions

##### 1.1

Academic Publication: The publication of a summary, an article in a magazine or paper or electronic library, or public presentation at conferences or seminars, the terms "publish" and "publication" should be interpreted as referring to Academic Publications;

##### 1.2

Background knowledge: this means the knowledge and / or information vvan owned or controlled by one party and not as part of the project was achieved;

##### 1.3

Effective Date: The date of formal cooperation agreement is binding, ie September 10, 2010

##### 1.4

Project: research design that the words of the funding granted by the IWT, the text of the application is included as Appendix I to this cooperation

##### 1.5

Project results: this means all the results and any technology, know-how and technical or other



information generated or known in the context of the implementation of the project

#### 1.6

Confidential Information means the confidential information of each party include: the background disclosed by one party to another with the objective to utilize them in the implementation of the project and declared to be secret or confidential while announcing it, either of which the receiving party rederlijkerwijs confidentiality was required to take, and the project results;

#### 1.7

Scientific Supervisor: the person within the university as a responsible thing is designated for implementation of the smanewerkingsovereenkomst, especially Prof. Dr. Dominique Adriaens

### Article 2

#### 2.1

This cooperation agreement is concluded under the suspensive condition of obtaining the approval of the project by IWT within six months after submission date of the project by IWT, notably September 15, 2010

#### 2.2

commitments as stipulated in article 6 regarding Confidential Information and those relating to the background knowledge as provided in art.5.1 will in any case by the partisan observed also ends the requirement as stipulated in art.2.1 not perform

#### 2.3

If finally it is established that the condition as stipulated in art.2.1 will not perform, the period of responsibility to five (5) years from date of final approval or disapproval of the project by the IWT.

### 3. rights and obligations of the partner

#### 3.1

Ghent University and scientific supervisor will be presented to the best of the tasks under the project execution

#### 3.2

INVE will provide the necessary facilities and materials made available on the visexperimenteren as described in the project and will include the tasks as described in the project carried out with care.

### Article 4 Publications

#### 4.1

Provided that no Notice of Objection in accordance with clause 4.2 was given, Ghent University has the right to

- i. work that was started as part of the project, to be discussed in seminars, courses and lectures UGent and
- ii. project findings.

#### 4.2

If the Scientific Supervisor of the opinion that the proposed publication contains confidential information of INVE, Ghent University will notify in writing all details of INVE Background INVE that

a staff member or student of the university intends to publish, at least twenty (20) working days the date of submission for publication. INVE may, by written notice to the university (the "Notice of Objection") obtained that the university postpone the proposed publication if, in the estimation of all reasonable INVE makes it necessary to delay publication of his background occur in the event that included confidential information. INVE the statement of objections within fifteen (15) Alarm days from the receipt of dede tails of the proposed publication. If the university does not receive notice of objection within that period, the desbtreffend staff or student is allowed to proceed with the proposed publication.

#### 4.3

Any publication or publicity by the scientific - or INVE satisfaction and their respective organizations, or with the consent of one of their research or on the enhancement process of the project will refer to the support of the IWT.

### Article 5 Protection and valorization of project results

#### 5.1

Background knowledge remains the property of the contributing Party and other parties will be treated as confidential information.

#### 5.2

The project results are obtained by in-house owned and Ghent decided quite independently on the protection and valor tion strategy of the project results

#### 5.3

INVE will result in its contribution referred to in Art. 3.2 as the first copies of the project results.

#### 5.4

INVE UGent sees as the privileged partner for all scientific research activities in the field of the project.

### Article 6 Confidentiality

#### 6.1

Neither party will continue throughout the duration of the project and for a period of five (5) years after the duration of the project to notify third parties of the confidential information of the other party, nor use them, except pursuant to the project.

#### 6.2

A party can not be held liable in respect of its commitment to maintaining the confidentiality of background, project results or other confidential information to the extent that:

- i. already known to the party that issues them before he has received from his contract and not already the subject of a commitment to confidentiality in the face of the other contracting party;
- ii. publicly known or not failure to comply with the commitments in this cooperation, or other obligation of confidentiality;
- iii. by the disclosing party obtained from third as to make the disclosing party has no reasonable grounds to believe that the third party acts contrary to a commitment to confidentiality with respect to the other contracting party;

- iv. Developed completely independently by the party who publish the information;
- v. was announced under a legal requirement or an order of a competent court, and the party is obliged to publish his contract at the height frame of the relevant obligation and the information he is obliged to disclose or
- vi. the disclosure of which was authorized in writing by a legal representative of the contractor.

### 6.3

UGent acts not inconsistent with a commitment to keep confidential the background of INVE, or project results or other confidential information, by publishing it if the university the procedure described in clause 4.2 to comply with and no statement of objections received within the deadline prescribed in the relevant clause.

### 6.4

INVE acts not inconsistent with a commitment to confidentiality of the background of the university, or other information, by making available to an employee or appointed by INVE that this information should be informed so that the rights granted In this cooperation and the recipient agrees to the background or other confidential information confidential. INVE will notice under this clause 6.4 thereof to the university, by the end of the project

## Article 7 Term

### 7.1

the Cooperation Agreement shall enter into force on the effective date and shall remain in force for the duration of the project.

### 7.2

Such cooperation shall automatically and without prior notice if the aid contract terminated, for whatever reason, would cease to exist.

### 7.3

If a party's obligations set forth in this cooperation fails and this party fails to fulfill these obligations for a period of five (45) calendar days after the registered notice of default by the other party, the last of these party this cooperation after a registered letter to the aforementioned term break.

### 7.4

Each party may terminate this Cooperation Agreement shall automatically terminate with immediate effect if registered mail to the other party if the other party's inability, or its liquidation is sought or held (except in the case of voluntary liquidation as part of restructuring), or if an interim minister, a guardian or court-appointed commissioner with authority over all or a portion of the assets of the other party, or if such party enters into a collective agreement with its creditors.

## Article 8 Other provisions

### 8.1

It's a party may not name the other party, its employees, agents or its brand or logo to be used in external communications, whether or not for commercial purposes (including, but not limited to: press releases, advertising or promotion under presenting any form) without the prior written consent of the latter.

## 8.2

All provisions under the Funding Agreement are applicable to the relationship between the parties are considered part of this cooperation.

## 8.3

This cooperation agreement is governed by Belgian law. Parties will submit any dispute arises from the formation, implementation, termination and / or interpretation of this cooperation to try to settle amicably. If an amicable solution appears impossible, the dispute by either party to propose to the competent court of the district of Ghent.

## 8.4

In the event of conflict would exist between this cooperation and the support contract then the latter shall prevail.

## 8.5

the cooperation agreement can not be amended or supplemented except by a written agreement signed by all parties.

## 8.6

The invalidity, illegality or unenforceability of any provision of the cooperation agreement does not affect the validity, legality and enforceability of the other clauses of the cooperation. If a clause be declared void by a court of competent jurisdiction then the parties will be replaced by a valid provision that most closely matches the intent of the parties which had annulled the clause.

Done in four copies to Ghent.

Each party acknowledges having received an original copy. The fourth copy shall be for delivery at the Ghent University to the IWV.

## Secrecy Agreement – Final Year Project

This secrecy agreement is made and entered into this ..... day of ....., .....

**Between:**

INVE TECHNOLOGIES NV, a company duly incorporated under the laws of Belgium, having its registered office at Hoogveld 93, 9200 DENDERMONDE (BELGIUM),

hereinafter referred to as ITECH

**and**

....., domiciled at .....

hereinafter referred to as THE STUDENT

1. THE STUDENT shall keep in strict confidence any information received or otherwise learned from ITECH in relation to the training and shall not without the prior written consent of ITECH.
  - a. use such information for any other purpose than the execution of the training assignments i.e. the final year project;
  - b. disclose such information to any third party ;
  - c. disclose such information to any officers or employees of ITECH other than those who have access to it ;
  - d. make any commercial use of the received information ;
  - e. allow any other person, business or entity to make commercial use of this information
  
2. All documents, reports, papers, data programs or other recorded media in possession of THE STUDENT shall return *immediately* to ITECH after THE STUDENT has written his/her final year project or thesis.

3. THE STUDENT is liable for the breach of any obligation resulting from this Agreement. In this case, ITECH has the right to demand damages for the STUDENT to compensate the economic loss resulting from THE STUDENT's liability.
  
4. Belgian law shall govern this agreement. Both parties accept the competence of the courts of DENDERMONDE.

In witness whereof the parties have duly executed this Agreement as of the day and year first above written.

For ITECH

The Student

## RESEARCH FELLOWSHIP

### COLLABORATION BETWEEN UNIVERSITY AND INDUSTRIAL PROMOTER

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#### THE PARTIES

**Ghent University**, public institution with legal personality, having its administrative offices in Belgium, B-9000 Gent, Sint-Pietersnieuwstraat 25 and duly represented by Prof. Dr. Paul Van Cauwenberge, Rector, who entrusts the execution of present agreement to Prof. Dr. Freddy Haesebrouck ; (hereinafter referred to as UNIVERSITY) **AND**

[KBO xxx.xxx.xxx], having its administrative offices in XXX duly represented by xxx, function,(hereinafter referred to as COMPANY), who appoints XXXX , as 'Industrial Promotor';

XXX (hereinafter referred to as 'Research Fellow')

---

#### PREAMBLE

**Whereas** University, Research Fellow and Company have applied for funding of a research fellowship with XXX on the subject of "XXX" (referred to hereinafter as the 'Project'); a description of which has been attached to this Contract as Exhibit I;

**Whereas** the Parties on the date of XXX already entered into a preliminary agreement concerning the practical organization of the Project and the exploitation of the project results ('Declaration of Intent');

**In Consideration Of** the mutual covenants and agreements contained in this Agreement, it is agreed by and between the parties as follows:

---

#### Article 1. DEFINITIONS

- 1.1. **Background Knowledge** refers to the knowledge and/or information that is the property of or is controlled by a Party and which did not originate within the scope of the Project.
- 1.2. **Project Results** refer to the results and any technology, know-how and technical or other information that is generated or becomes known within the scope of the execution of the Project.

---

#### Article 2. SUBJECT

- 2.1. The Cooperation between the parties consists in the University and Company assuming the scientific, resp. industrial promotorship of the research carried out under the Project.

- 2.2. By accepting the promotorship, neither Company nor University will enter into a employer-employee relationship with the Research Fellow, nor will they assume any representative role for the IWT. The Parties acknowledge however that the Research Fellow will operate under the supervision of the University.
- 2.3. The promotorship implies however that the pomotors shall be available at the reasonable request of the IWT or the Research Fellow for consultation concerning the progress of the Project and to provide advice in response of intermediary reports and publications as well as on the subject of possible commercial exploitation of the Project Results.

---

### **Article 3. Publications**

- 3.1. University has the right to be the first to publish the Project Results. During the term of this agreement and up to 1 year after its termination, Project Results shall only be published or be made public if one of the Parties submits the draft for approval to the other Party before submission. The other Party shall have a period of 45 days to evaluate the draft. Within this period said other Party shall be entitled to demand that changes be made to the draft publication, to prevent damage to its legitimate (business) interests. Company has the right amongst others to demand that the results of the own test products they contributed not be mentioned in a publication. This option shall be used within reason. Consent shall be deemed to have been given if within 45 days following the written submission of the publication no answer was given or if the required modifications were not communicated in writing.

---

### **Article 4. Project Results: exploitation**

- 4.1. This Agreement does not affect the ownership of any intellectual property in any Background Knowledge or in any other technology, design, work, invention, software, data, technique, know-how, or materials that are not Project Results. The Intellectual Property in them will remain the property of the party that contributes them to the Project (or its licensors). No licence to use any intellectual property is granted or implied by this Agreement except the rights expressly granted in this Agreement.
- 4.2. The University will own the Intellectual Property in the Results, and may take such steps as it may decide from time to time, and at its own expense, to register and maintain any protection for that Intellectual Property, including filing and prosecuting patent applications for any of the Results.
- 4.3. University shall consult with the Scientific and Industrial Promoter and the Research Fellow about the exploitation strategy to be adopted.

---

### **Article 5. Confidentiality – non disclosure**

- 5.1. Subject to Article 3, neither party will for a period of 5 years after the end term of this Agreement, disclose to any third party, nor use for any purpose except carrying out the Project, any of the other party's Confidential Information, consisting of any Background Knowledge as well as the Project Results.



---

## Article 6. Term and Termination

- 6.1. The Effective Date of this agreement is XXXX and will continue until XXX or until any later date agreed in writing between the parties, or until this agreement is terminated.
- 6.2. Parties shall have the right to terminate this agreement by giving a thirty (30) days notice if:
- i. The Research Fellow terminates his agreement with the Funding Agency;
  - ii. The Funding Agency prematurely terminates the Funding Agreement (e.g. in case of a negative intermediary evaluation);
- 6.3. Either party may terminate this Agreement with immediate effect by giving notice to the other party if:
- i. the other party is in breach of any provision of this Agreement and (if it is capable of remedy) the breach has not been remedied within twenty (45) business days after receipt of written notice specifying the breach and requiring its remedy; or
  - ii. the other party becomes insolvent, or if an order is made or a resolution is passed for its winding up (except voluntarily for the purpose of solvent amalgamation or reconstruction), or if an administrator, administrative receiver or receiver is appointed over the whole or any part of the other party's assets, or if the other party makes any arrangement with its creditors.
- 6.4. The Clauses concerning the non disclosure of confidential information, publications and intellectual property will survive the term of this Agreement for any reason and will continue indefinitely.

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## Article 7. General

- 7.1. **No agency:** Nothing in this Agreement creates, implies or evidences any partnership or joint venture between the parties, or the relationship between them of principal and agent. Neither party has any authority to make any representation or commitment, or to incur any liability, on behalf of the other.
- 7.2. **Entire agreement:** This Agreement constitutes the entire agreement between the parties relating to its subject matter. Each party acknowledges that it has not entered into this Agreement on the basis of any warranty, representation, statement, agreement or undertaking except those expressly set out in this Agreement. Each party waives any claim for breach of this Agreement, or any right to rescind this Agreement in respect of, any representation which is not an express provision of this Agreement. However, this clause does not exclude any liability which either party may have to the other (or any right which either party may have to rescind this Agreement) in respect of any fraudulent misrepresentation or fraudulent concealment prior to the execution of this Agreement.
- 7.3. **Formalities:** Each party will take any action and execute any document reasonably required by the other party to give effect to any of its rights under this Agreement, or to enable their registration in any relevant territory provided the requesting party pays the other party's reasonable expenses.
- 7.4. **Amendments:** No variation or amendment of this Agreement will be effective unless it is made in writing and signed by each party's representative.
- 7.5. **Governing law:** This Agreement is governed by, and is to be construed in accordance with Belgian Law with the exception of its International Private Law provisions. The courts of Ghent will have exclusive jurisdiction to deal with any dispute which has arisen or may arise out of or in connection with this Agreement, except that either party may bring proceedings for an injunction in any jurisdiction.

**IN WITNESS THEREOF, THE PARTIES HAVE EXECUTED THIS AGREEMENT ON THE DATE OF **date****

Contract drafted in 4 originals; for each party a copy and the fourth copy is for University to send to the Funding Agency.

**For University**

**For COMPANY**

Rector of the University

Mr. representative

Title

Prof.

**department**

## Example 6. Faculty of agriculture, University of Florence, Italy

Cooperation within the framework of a scholarship

Faculty of Agriculture  
Project Guidance

(Ref. 13/04/2007 dat agreement signed in between the University of Florence and Mariculture Rosignano Solvay srl)

Serial number of the trainee: 2719722

Securities Code tiroconio (Faculty, course of study, year, No progressive) 001-215-2009-2

Name of trainee: Andrea Boanini  
born in ... the ...  
resident in ...  
Phone  
e-mail  
domiciled in ...  
Fiscal Code:

Current condition of the trainee: Bachelor degree in agricultural science on tropical and subtropical (Generic Ind.), at Faculty of Agriculture

handicapped people  
(The data will be treated under the law of December 21, 1996, No. 675)

Company Securities Code: ...

host company (registered office)  
name  
Address  
Phone  
e-mail

site of training  
address  
Phone  
fax

Times access to local business  
opening hours

period of practical training: No. 12 months  
from ... to ...  
possible suspension from ... to ...  
university tutor: name + e-mail

business tutor: name + e-mail

Insurance policies:  
INAIL covers accidents at work (managed on behalf of the State)

Liability Insurance Policy No. I600137 - Company: ...

Objectives and methods of training:

- i. Technical production of phytoplankton (nannochloropsis, Isochrysis, tetraselmis)
- ii. Technical production of zooplankton (rotifers Brachionus sp. and Artemia salina)
- iii. techniques of larval rearing of sea bream and / or bass
- iv. Technical weaning of sea bream and / or bass
- v. phase of post-weaning (up to size dope scezzamento fry venibile)
- vi. selection practices of the fry quality
- vii. maintaining breeding sea bream
- viii. Experimental trials on livestock nutrition and larvae and fry of sea bream and / or bass in the experimental structure
- ix. park maintenance breeding of the octopus
- x. Larval rearing of octopus

Any facilities provided:

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Obligations of the trainee:

- Follow directions to guardians and refer them for any organizational or other occurrence;
- The obligations of confidentiality regarding production processes, products or other information about the company to which it has knowledge, both during and after the training period;
- Comply with company regulations and rules of hygiene and safety;
- Take note that the ratio of training does not constitute an employment relationship and that it has exclusively provided for educational purposes art. 18 of the Law of 24 June 1997 and the Ministerial Decree No. 196 March 25, 1998, No. 142;
- Comply with the agreed timetable and the rules laid down in the company compaartamentali

...., You give

signed to have read and accept the trainee (name)

signing up for the promoter (Dean)

signature to the host (legal representa. repons.settore)

signature of the mentor company (name)

Fiema of the university tutor (name)

note: this draft guidance, duly completed and signed, must be delivered at least 3 days. first (working) in the internship program: Jonathan Gallori, Science and Technology Pole - Front Office Agriculture, DeeLe Piazzale Cascine, I8, Florence)

### Example 7 MSc. work placement report Cnam/intechmer (France)

1. Recommendations for good practice » in MSc. work placement report are sent to students during their training period (See Annex 1) between March and August
2. An « Assessment form » is sent to the training supervisor at the same time in order to evaluate the trainee in a situation of Manager :
  - At the operational level
  - At the personal level
  - And to deliver a global assessment of the actual or future capacity of management of the student (See Annex 3)
3. MSc. works subjects must be found by students themselves after contacting several laboratories and industry partners around the world with help and control of their supervisors (1st semester : from september to february)

Examples (calendar year 2010-2011) :

« Selection of mass-produced pearl oysters (*P. margaritifera*) and study of feasibility of a hatchery in French Polynesia » IFREMER/ COP, Taravao (French Polynesia)

« Relationship between the environmental and nutritional parameters of *Fenneropenaeus merguensis* and the "burst head" phenomenon observed after cooking » Seafarm Pty Ltd, (Australia)

#### **(Annex 1: Letter to students)**

At the end of your training period, you must deliver a Report (Mémoire) of no more than 40 pages (annexes not included) with the following parts (summary, introduction, methodology, results and discussion, conclusion, bibliography and abstract).

You should defend orally your MSc. Work in 20 minutes maximum in front of a Jury composed of 2 experts (1 Professor from Cnam Intechmer, 1 scientist from Research Institutes or Industry) which will ask you questions about your work.

The jury will take into account the evaluations of the training supervisor which are confidential and should be sent separately to Cnam Intechmer before the oral defence.

A letter is sent to the training supervisor to explain all the protocol (Annex 2)

#### **(Annex 2: Letter to the training supervisor)**

Dear Sir, Madam,

You agreed to receive in your department (company) a student of the 2<sup>nd</sup> year (M2) of our Degree "Manager of aquaculture farms" (MEA).

The training period ending the year course M2 is compulsory. It takes place in a professional environment (private industries or research bodies) and lasts 24 weeks. It enables students to cope with daily practical and managerial problems of the company. In that purpose, the trainee should hold a junior officer post as far as possible.

During the training period, the student has to write a technical and economical report (40 pages maximum) that will be presented during an oral examination on September 2011. The report should present technical and economical aspects, according to the subject given to the student, and a synthesis of scientific, technical and economical skills acquired during his/her studies and his/her training period.

At the end of the training period, and imperatively before the 7<sup>th</sup> of septembre 2011, I would be grateful if you would send me back the enclosed evaluation form and the assessment form of a trainee “in the position of manager”. Your marks will be taken into account for the global evaluation of the training period.

Yours sincerely,

...

**(Annex 3 : Assessment form for a MEA trainee in the position of Manager in an Institute or a private Company )**

**1. Identification of the trainee**

**2. Technical conditions**

- Time given to the managing test : \_\_\_\_\_
- Type(s) of activities during this time : \_\_\_\_\_
- Number of people involved : \_\_\_\_\_
- Delegation of authority, if any (% of time) : \_\_\_\_\_

**3. Assessment at the operational level (8/20)**

- Technical and scientific skills
- Understanding of the ongoing activity and related components
- Capacity of diagnosis of possible problems / malfunctions
- Capacity to translate problems into investigations or decisions
- Understanding of the hierarchy structure in the company/institute
- Reactivity
- Creativity in terms of proposal of innovative solutions

**4. Assessment at the personal level (8/20)**

- Quality of relationship with management personnel
- Quality of relationship with basic workers

- Quality of oral and written communication
- General behaviour (participation to work, capacity to have a leader role, natural authority...)

## **5. Global assessment of the actual or future capacity of management (4/20)**

### **6. Synthesis**

Firm of person in charge of the trainee

Free comment of the trainee

Free comment of the person in charge

### **Standard protocol for student work placement**

#### **AGREEMENT BETWEEN INTECHMER AND A COMPANY OR A LABORATORY FOR ACCEPTING A STUDENT DURING A TRAINING PERIOD**

The purpose of this document is to define the regulations of the agreement between :

**Institut National des Sciences et Techniques de la Mer" (CNAM/INTECHMER), B.P 324, F-50103 Cherbourg cedex (France), Tel. 02.33.88.73.31 – Fax 02.33.88.73.39**  
**represented by Professor J.C. GUARY, Director,**

and the Company, or Institute, or Laboratory, referred to in the following text as "the Host Company" :...

Name and position of Company Representative : ...

for the training period of : ... **(name of the trainee)**

**Birthdate :**

**Adress :**

**Social Security N° :**

#### **Standard protocol for student work placement (following)**

From **16 March 2010 to 2 September 2011**

as a student of Cnam/INTECHMER : **Diploma of « Manager of Aquaculture Farms » (MEA), year 2 (M2)**

Title of work programme : ...

Contents of internship, activities entrusted to the trainee : ...

Name of Supervisor in the Host Company : ...

The following conditions will apply :

### **Article 1**

The Director of INTECHMER has authority to resolve, with the help of the Host Company representative, any

educational problem that may occur during the training period. Cnam/INTECHMER will inform the student of the

conditions of this agreement.

### **Article 2**

The programme for the training period will be agreed between the Host Company and the Director of INTECHMER,

according to the skills and education the student has received from INTECHMER. After agreement, the proposed work

programme must be respected by the trainee and the Host Company. If there is any breach of the agreement, the

Director of INTECHMER may advise the Host Company that the programme will be discontinued.

### **Article 3**

The trainee has student status with CNAM/INTECHMER for the period of training. Directors at both INTECHMER and

the Host Company will agree on a standard method of communicating all relevant information during the period of

training.

### **Article 4**

The student is subject to the rules prevailing inside the Host Company, and in particular those related to safety, medical care and work periods.

The student has an obligation of confidentiality towards the Host Company during his training period.

### **Article 5**

Any unsatisfactory behaviour may result in the Host Company Supervisor terminating the training period. If this occurs, the Director of INTECHMER should be advised so that alternative



accommodations can be arranged.

### **Article 6**

It is the duty of the Host Company to contact INTECHMER concerning any accident involving the student during the training period. INTECHMER will send the relevant declaration regarding the student to the Social Security Authority. This condition covers any accident at work or on the journey to work.

*The student is responsible to verify suitable insurance coverage to the host company prior to arriving in the foreign country.*

### **Article 7**

Accommodation and subsistence costs are generally to be paid by the student, although they may be supported by the Host Company. Additional training costs that may be necessary will be paid by the Host

Company.

The student cannot ask for any direct payment from the Host Company, although an allowance may be

proposed by the Company Supervisor in some cases.

Daily allowance : ...

Details about allowance or other fringe benefit : ...

### **Article 8**

The Host Company Supervisor will give the Director of INTECHMER an appreciation of the trainee's work,

and may be asked to comment upon specific points. The trainee will be given a certificate detailing the

duration and nature of the training work.

### **Article 9**

Confidentiality may be a requirement of the Host Company. Should this be the case, an oral examination will

take place in the presence of the Director of INTECHMER, a Professor and the Host Company

representative only, without any others being present. Three copies of the report will be kept for 3 years by



INTECHMER before they can be consulted by the public at the library of the Institute.

Read and Approved,

date :

signature of the Director of INTECHMER

signature of the Host Company Representative

J.C. GUARY, Professor

date :

signature of the student

**CONFIDENTIALITY AGREEMENT BETWEEN IFREMER and THE TRAINEE**

Sous réserve, le cas échéant, des dispositions contenues dans le contrat prévoyant mon accueil au sein du département .....

Je soussigné ....., de nationalité ..... Demeurant .....

Et devant travailler au sein du département ..... sur le Centre Ifremer de ..... Du .....  
**au .....2011**

En qualité de stagiaire de la formation de « Manager des entreprises d'aquaculture » (MEA)

Sur le sujet suivant :

.....  
.....

Reconnais être tenue au secret professionnel à l'égard de tous tiers, non seulement sur les activités de la .....mais encore sur

celles dont je pourrais avoir connaissance notamment au cours de réunions, de visites ou d'échanges avec d'autres unités de recherche en France.

De ce fait, je m'engage à considérer comme strictement confidentielles toutes les informations sous quelque forme que ce soit dont je pourrais avoir

connaissance au cours ou à l'occasion de mon séjour au Laboratoire.

Je reconnais que les résultats des travaux, réalisés au Département ..... brevetables ou non, y compris les logiciels, sont la propriété pleine et

entière de l'Ifremer qui pourra de ce fait déposer des demandes de brevet en son nom et à sa charge pour protéger les inventions qui en découlent. De

même, je reconnais que les droits patrimoniaux sur les logiciels pour la conception desquels j'aurais pu apporter une contribution sont dévolus à l'Ifremer.

En contrepartie de la cession au profit de l'Ifremer des droits patrimoniaux relatifs à ces inventions brevetable, je reconnais être informé que je pourrais

bénéficier d'une rémunération en qualité de (co)inventeur au même titre que les salariés de l'Ifremer, conformément aux dispositions du Code la

propriété intellectuelle et de la convention d'entreprise de l'Ifremer (article 14).

L'Ifremer veillera à ce que mon nom soit mentionné, à moins que je ne m'y oppose, si je suis considérée parmi les inventeurs. Je prêterai en toutes

circonstances mon plus entier concours pour la demande et le maintien en vigueur desdits brevets ainsi que pour leur exploitation tant en France qu'à

l'étranger. J'accepte qu'il puisse être sursis à publication en cas de résultats brevetables, sans pouvoir invoquer ni préjudice ni indemnité.

Je reconnais également ne pouvoir faire des publications ou communications écrites ou orales relatives aux travaux réalisés par le

Département ..... qu'après autorisation écrite du responsable du département **M.** ..... pendant la durée de ceux-ci et les 24 mois qui

suivent leur expiration. Les publications ou communications seront soumises à l'approbation du responsable du Laboratoire et devront explicitement

mentionner les noms du département ..... et de l'Ifremer.

Le présent accord de secret est régi par la loi française.

Fait à en deux exemplaires

Le

**L'intéressé(e)**  
**Ifremer**

**Visa du Responsable**

## Enclosure Questionary to industry

# SOCRATES THEMATIC NETWORK AQUACULTURE, FISHERIES AND AQUATIC RESOURCE MANAGEMENT 2008-11

## LIFELONG LEARNING PROGRAMME

### ERASMUS

#### Academic Network

### **Interaction University Master programs and Industry within the aquaculture sector**

It is of great interest for the master programs to have a good cooperation with the industry, so that the universities can offer programs that are relevant for the industry and can educate students recruitable by industry.

Interaction between master programs and industry can take place in various forms; e.g. industry representatives may be involved in teaching; students can have work placement in the industry or they can perform parts or the whole of their master thesis/project work in the industry. Both for work placement and for thesis work it is of great importance to have good protocols (= agreements) both for the industry, for the students and for the university.

Through Aqua-tnet a report will be produced giving recommendations and examples of such protocols, as a document that could help the universities in cooperation with the industry, and to further adapt their education programs towards the industry's requirements. Below is therefore a brief questionnaire intended to obtain information on the attitude of aquaculture industry representatives towards this topic. I hope that you will have some time to answer it; it is an important contribution to improve the future interactions universities – industry in relation to aquaculture master education.

Thanks in advance for your cooperation,

Odd-Ivar Lekang  
Norwegian University of Life Sciences (UMB), Aas, Norway  
coordinator Aqua-tnet work package on Master programmes

(optional) **Company name, country, and/or contact person**

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Please tick the appropriate answer(s) of the questions below

**1. Has your company been involved in Master programs and how?**  
**No**\_\_ **Lecturing**\_\_ **Work placement**\_\_ **Master thesis**\_\_ **Other** (specify which)\_\_\_\_\_

**2. If your company was involved in work placement or master thesis, were you satisfied with**

**the student cooperation with the University** Yes\_\_ No\_\_  
**comments** Yes\_\_ No\_\_  
 (optional)\_\_\_\_\_

**3. Does your company want more of such cooperation in future?**  
 Yes\_\_ No\_\_  
**Why** (yes or no)  
 (optional)\_\_\_\_\_

**4. If you have been involved in master thesis, was the student working in your company at the university both** Yes\_\_ No\_\_ Yes\_\_ No\_\_  
 (give approximate % of time spent at each place)\_\_\_\_\_

**5. Does your company have any standard protocol for master thesis work and work placement?**  
 Yes\_\_ (go to question 6, then 8) No\_\_ (go to question 7, then 8)

**6. Your company's protocol includes issues such as:**  
**Intellectual property of experimental results** Yes\_\_ No\_\_  
**Confidentiality of experimental results** Yes\_\_ No\_\_  
**Financial aspects of student's stay** Yes\_\_ No\_\_  
**Health/insurance aspects of stay** Yes\_\_ No\_\_  
**Others** (please describe which)\_\_\_\_\_

**The following issue(s) is/are NOT included in our protocol, but I think it/they should be:**  
 \_\_\_\_\_  
 \_\_\_\_\_

- 
7. **A good protocol should include issues such as**
- |  |       |      |
|--|-------|------|
| <b>Intellectual property of experimental results</b> | Yes__ | No__ |
| <b>Confidentiality of experimental results</b>       | Yes__ | No__ |
| <b>Financial aspects of student's stay</b>           | Yes__ | No__ |
| <b>Health/insurance aspects of stay</b>              | Yes__ | No__ |
- Others** (please \_\_\_\_\_ describe  
which) \_\_\_\_\_
- 

8. **If you have any proposals for subjects of master thesis at your company, please list them:**